Supporting
Social
Employers

Become A Member



evh.org.uk

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About Us

EVH is a membership organisation that supports not-for-profit and voluntary organisations across Scotland with all aspects of their role as employers.

Founded in 1978 by a small group of community housing associations in Glasgow, EVH has grown to support over 120 organisations working in housing, social enterprise and the charity sector.

The organisation is volunteer-led, with a management committee made up of members from across Scotland. EVH provides expert advice, guidance and training to help organisations manage their staff and workplaces effectively. Its services cover areas including HR, recruitment, governance, events, employee relations and health and safety.

EVH works closely with members to help them build strong teams, improve workplace practices and deliver better services to the communities they support. The organisation also offers opportunities for networking, learning and sharing good practice between members.

CHAS
Children's Hospices Across Scotland

EVH have raised more than £160,000 for CHAS in the last 22 years.



EVH has grown to support over
120 organisations

As a registered company and recognised employers' federation, EVH is committed to high professional standards and good governance.

Alongside its member services, EVH supports charitable causes and has raised more than £160,000 for Children's Hospices Across Scotland (CHAS) over the past 22 years.

Do you need help with your organisation's role as an employer? EVH membership is open to all employers in the voluntary and not for profit sector, and our primary role is to support governing bodies in their employer role.

EVH works closely with members to help them build strong teams

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The benefits of **joining EVH**

HR Support Service

- Our team of experienced HR Advisors are available throughout the week either by phone or email and can provide support to managers and governing body members on the full range of normally occurring and more complex HR issues including all aspects of the employment relationship.
- Our staff will come to you to provide HR support for governing body members at formal meetings such as disciplinary, grievance and redundancy matters.
- A comprehensive range of resources is available to members on the members only area of our website which include template policies, information notes, template letters and guides.
- We can provide advice on industry standards for terms & conditions of employment and salaries, including job evaluation for specific roles against the EVH grading guidelines and wider comparators.
- Our contact for occupational health services is Raymore Occupational Health.

We can provide advice on industry standards



Health and Safety Service

- EVH works in partnership with ACS Learning & Consultancy to deliver this service to our members, which includes access to our comprehensive health and safety manual which addresses all areas of legislation providing guidance, policy, templates and model documents.
- ACS staff carry out an implementation visit for new members and 2 yearly audit visits thereafter.
- Unlimited access to the ACS hotline for any queries you have.
- A range of resources are available on the members only area of our website including information notes and poster campaigns.

EVH works in partnership with ACS Learning & Consultancy

Recruitment

- Our professional Recruitment Team can support you with a wide range of services, covering any or all stages of your recruitment process from launch to close including interview preparation and offers of employment.
- The Advertising service we offer can be tailored to meet your needs, with your vacancy featuring on our website and weekly jobs bulletin, with a reach of over 3,000 candidates.
- We supply temporary staff to housing and voluntary organisations across Scotland, helping you meet short-term or urgent staffing needs.
- Our comprehensive assistance also includes a bespoke Senior Management Recruitment service; as well as an Interim Managers Register to support your organisation through change or challenge.

We provide a number of free events for our members

Training and Events

- We provide a packed calendar of events throughout the year including conferences, hot topics and training programmes for which members receive heavily discounted rates.
  - EVH staff deliver training on a range of employment related topics which can be tailored to your organisation's needs at members' rates.
    - We also provide a number of free events for our members, such as, mindfulness sessions, occupational health updates and forums for HR staff and managers.





EVH memberships begin from only **£1,030***

How to become a member

EVH is an employer's federation and therefore it is the organisation (Board or Committee) that takes the decision to join.

There are no complicated forms to fill in – just contact us and we will be delighted to come along and see you if you wish – with no obligation on your part.

Simply send an email to **contactus@evh.org.uk** confirming that you would like to take up membership and we'll do the rest.

*VAT is applicable.

EVH provides expert advice, guidance and training

EVH

Get in Touch

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evh.org.uk